

Student Achievement SMART Goal Setting Worksheet

Group/Team/Department: Cabinet

Leaders: Moyer, Zinnen, Smet, Spitzenberger, Christensen

Question being addressed by the stated goal: How will BASD ensure assessment literacy for its faculty and administrators?

Identify a student Achievement SMART Goal for Your Team: (Strategic/Specific, Measurable, Attainable, Results Oriented and Time-bound: The Cabinet and Instructional Leadership Team will provide the necessary staff development on how Balanced Assessment fits into the Professional Learning Communities framework and effective classroom assessment practices.

<u>Action Steps</u>	<u>Designation</u>	<u>Timeframe</u>	<u>Results</u>
<p><i>What steps/activities will be initiated to achieve this goal?</i></p> <ol style="list-style-type: none"> 1) The Instructional Leadership Team will develop consistent expectations for effective classroom assessment practices 2) PLC and Building, and District level early release, in-service, and staff development time will be used to train staff on the principles of effective classroom assessment 3) An emphasis on assessment will be reflected in school improvement plans and individual administrator and teacher goals 4) Supervision practices will hold personnel accountable for utilizing effective assessment practices <p><i>What products will be created?</i></p> <ol style="list-style-type: none"> 1) SIP Plans 2) Administrator and Teacher Goals 3) Administrator and Teacher Evaluations 4) Staff development agendas 5) <i>Roadmap</i> criteria 6) District E-binder 	<p><i>Who will be responsible for initiating or sustaining the action steps?</i></p> <p>Cabinet Instructional Leadership Team</p>	<p><i>What is a realistic timeframe for each phase of the activity?</i></p> <ol style="list-style-type: none"> 1) Initial work in August 2011 at Administrative Retreat, New Teacher Induction, and Teacher In-service Days 2) Ongoing staff development at all points throughout the year 3) School Improvement Plans due in October 2011 and presented to Board of Education 	<p><i>What evidence will you present that you are making progress toward your goal?</i></p> <ol style="list-style-type: none"> 1) Spring 2012 SIP Plan Board presentations 2) Teacher and administrator evaluations 3) District E-binder 4) <i>The Roadmap for Instructional Excellence</i> 5) Build Your Own Curriculum and individual teacher lesson plans 6) Classroom walk-throughs 7) Staff development agendas and minutes