

## STAFF PERSONNEL

### Series 500

Policy Title . . . COMMUNICABLE DISEASES                      Code No. 523.2

All students of the Burlington Area School District have a constitutional right to a free, appropriate program of education. Employees of the District have the right to an appropriate work environment.

The rights and responsibilities of parents/guardian and their children, as well as those of individual school employees will be recognized. However those rights and responsibilities will be balanced with the general welfare of the total school population.

The Burlington Area School District assists local and state health agencies in maintaining appropriate health standards, promoting the good health of students and their families and in educating students and staff in disease prevention and good health practices. The Board recognizes its responsibilities to inform appropriate staff and to outline responsibilities of various professionals when dealing with communicable diseases.

It is the responsibility of the school district to report all communicable diseases (HSS 145 categories) to the local health agency. The disposition of these cases will be handled according to the guidelines stated in the Wisconsin Division of Health Administrative Rule #49.01. The disposition of cases involving infection with HIV and Hepatitis B will be handled on an individual basis according to Board procedure.

The Burlington Area School District recognizes its responsibility as an educational system within the community to be involved in community awareness and education regarding these communicable diseases, their transmission and their prevention.

All Burlington Area School District employees will receive in-service about communicable diseases and will review the policy and procedures for reporting these diseases including specific information regarding HIV infection. All new instructional staff will receive this information at the new staff orientation.

The communicable disease policy as well as procedures for handling HIV cases will be reviewed regularly and revised as medical and legal information become available.

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Section: 103.15;143.02;143.03;143.12;118.13  
See also Policy 453.3