

STAFF PERSONNEL

Series 500

Policy Title . . . EQUAL OPPORTUNITY EMPLOYMENT Code No. 511.1

The Burlington Area School District supports and is committed to the principle of nondiscrimination. Therefore the District will not discriminate in any of its policies, practices, or procedures on the basis of race, color, religion, creed, age, sex, political affiliation, genetic information, national origin or ancestry, marital status, parental status, veteran status, physical or mental disability, sexual orientation, arrest or conviction record, membership in the National Guard, State Defense Force or any reserve component of the military forces of the United States, use or non-use of lawful products off the employer's premises during non-working hours, or any other protected status as required by law.

Reasonable accommodations shall be made for qualified individuals with a disability or handicap, unless such accommodations would impose an undue hardship on the district.

Date of Adoption:
April, 2008
Reviewed:
July 14, 2008
January 3, 2011
August 29, 2011
Revised:
October 10, 2011

Legal Reference: Code of WI
111.31-111.395, 118.195, 118.20;
Title IX, Titles VI and VII; Section 504;
ADA; Immigration Reform & Control Act;
Age Discrimination Act, Pregnancy
Discrimination Act
See also Policy 112

BURLINGTON AREA SCHOOL DISTRICT
SECTION 504 – EMPLOYEE REFERRAL (FORM A)

Employee's Name

Current Position:

Self-Identified Impairment:

Current limitations to your position as a result of self-identified impairment:

Desired accommodation(s) with respect to current position:

Related medical information:

Employee Signature for Intent to Refer

Date