

Student Achievement
SMART Goal Setting Worksheet

Group/Team/Department: Cabinet

Leaders: Moyer, Zinnen, Smet, Spitzenberger, Christensen

Question being addressed by the stated goal: How will BASD ensure effective implementation of PLC collaborative time in 2011-2012?

Identify a student Achievement SMART Goal for Your Team: (Strategic/Specific, Measurable, Attainable, Results Oriented and Time-bound: The Instructional Leadership Team will establish building level norms and protocols for PLC collaborative time and, through effective supervision practices, hold faculty accountable for analyzing student achievement data and achieving SIP and grade level and content area SMART goals.

<u>Action Steps</u>	<u>Designation</u>	<u>Timeframe</u>	<u>Results</u>
<p><i>What steps/activities will be initiated to achieve this goal?</i></p> <ol style="list-style-type: none"> 1) Develop Group Norms for meetings 2) Develop Data Protocols for PLC work 3) Reinforce PLC Big Ideas (Ensuring Students Learn, Culture of Collaboration, and Focus on Results) and Student Learning Questions (What do we want our students to learn? How will we know if they've learned it? How will we respond when some students do not learn? How can we extend and enrich the learning for students who have demonstrated proficiency?) <p><i>What products will be created?</i></p> <ol style="list-style-type: none"> 1) SIP Plans 2) Data Analysis Templates 3) Meeting minutes and agendas 	<p><i>Who will be responsible for initiating or sustaining the action steps?</i></p> <p>Cabinet Instructional Leadership Team</p>	<p><i>What is a realistic timeframe for each phase of the activity?</i></p> <ol style="list-style-type: none"> 1) Determine norms and protocols at Aug. 2011 Adm. retreat 2) SIP Plans due Oct. 2011 3) Schools do self-reflection exercise at Aug. 2011 In-service and again in Spring 2012 4) Staff development ongoing at weekly PLC meetings and other building and district level functions 5) Grade/subject level SMART Goal due by third week of October 2011 	<p><i>What evidence will you present that you are making progress toward your goal?</i></p> <ol style="list-style-type: none"> 1) Longitudinal Data reports to include: MAP testing, Common Assessment results, Benchmark testing, and Standardized testing 2) SIP Plans 3) Administrator and teacher evaluations 4) Critical Issues for Team Consideration self-reflection tool