

BOARD OPERATIONS

Series 100

Policy Title . . . PERSONNEL COMMITTEE

Code No. 185.1

Negotiations shall be conducted by the Personnel Committee, all members appointed by the Board President, and the first named shall serve as chairperson.

The duties of the Personnel Committee shall be:

1. Establish dates for meetings with the bargaining agents of District staff.
2. Study and evaluate current agreements with each of the District bargaining units and develop initial Board proposals for coming negotiations. The committee shall consider calendar, monetary guidelines, and language changes in agreements, and develop and evaluate new proposals to be presented in the Board's initial offer.
3. Initiate meetings with the full School Board for the purpose of:
 - a. Obtaining consent regarding initial proposals to employees
 - b. Discussing guidelines and strategy to be followed
 - c. Obtaining approval for all proposed settlements with employee bargaining units
 - d. Informing Board members of progress or changes in the bargaining process
 - e. Making recommendations regarding approval of a negotiated agreement.
4. Negotiate with employee bargaining units as directed by the School Board.
5. Continuously collect and evaluate information related to negotiations including:
 - a. Negotiated settlements in surrounding school districts and throughout the state
 - b. Statistical data relevant to District staff, budget and state cost controls
 - c. Federal and state legislation
 - d. Economic trends.
6. Prepare and hold hearings and public meetings pursuant to Wisconsin Statutes governing collective bargaining.
7. Prepare and deliver reports to the public on a regular basis regarding the progress of negotiations.
8. Such other duties as directed by the School Board.

The chairperson of the committee shall report to the Board on a monthly basis as a regular agenda item and shall request meetings of the full Board to discuss negotiations when deemed necessary.

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Section 120.0, 111.70