

## STAFF PERSONNEL

Series 500

Policy Title . . . PHYSICAL EXAMINATIONS

Code No. 523.1

Physical examinations shall be required of all personnel upon their initial appointment, except for exceptions provided by state statutes. Forms for examination shall be provided by the school district.

The Board's liability for the cost of the examination shall be limited to only those items specifically requested on the school district form. Reimbursement will be made upon receipt of an itemized statement and that portion of the examination blank marked, "detach and return."

Personnel whose physical well being may be in doubt in the opinion of the administration shall present satisfactory examination results when requested to do so. The Board may select the physician.

The building administrator, in order to secure suitable long term substitutes, may request personnel absent from work for three consecutive days to submit a physician's statement indicating the patient's general health status and prognosis as to approximate date of return of service.

Food service employees shall be required to take physical examinations annually. The administration may request any employee to have a physical examination if it appears that the person's physical welfare is impairing his/her performance.

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Section 118.25(1)