

Student Achievement
SMART Goal Setting Worksheet

Group/Team/Department: Cabinet

Leaders: Moyer, Zinnen, Smet, Spitzenberger, Christensen

Question being addressed by the stated goal: How will BASD continue to develop key concepts of the *Roadmap for Instructional Excellence*?

Identify a student Achievement SMART Goal for Your Team: (Strategic/Specific, Measurable, Attainable, Results Oriented and Time-bound: The Instructional Leadership Team will develop common beliefs and practices in the areas of instructional best practice and effective supervision of instruction.

<u>Action Steps</u>	<u>Designation</u>	<u>Timeframe</u>	<u>Results</u>
<p><i>What steps/activities will be initiated to achieve this goal?</i></p> <p>The following forums will be utilized to standardize expectations for instructional practice and supervision of instruction:</p> <ol style="list-style-type: none"> 1) Principal meetings 2) Instructional Leadership Team meetings 3) Cabinet meetings 4) Administrative Retreat 5) District Communications Committee <p>These meetings and workshops will be developed primarily based on the work of Marzano, Danielson, Reeves, and Stiggins.</p> <p><i>What products will be created?</i></p> <ol style="list-style-type: none"> 1) The appropriate sections of the Roadmap will be finalized to reflect district practices 2) An electronic binder of instructional strategies will be created as a resource for teachers and administrators 3) A comprehensive teacher evaluation template 	<p><i>Who will be responsible for initiating or sustaining the action steps?</i></p> <p>Cabinet Instructional Leadership Team</p>	<p><i>What is a realistic timeframe for each phase of the activity?</i></p> <ol style="list-style-type: none"> 1) November 2011—draft of best practices 2) December 2011—Final agreement of best practices 3) January 2012—draft of evaluation template 4) June 2012—Final agreement on evaluation template 5) August 2012—Begin implementation of effective supervision of best instructional practices 	<p><i>What evidence will you present that you are making progress toward your goal?</i></p> <ol style="list-style-type: none"> 1) Meeting agendas and minutes 2) Ongoing document revisions 3) Completion of Supervision and Best Instructional Practices portions of <i>Roadmap</i>