

## STAFF PERSONNEL

### Series 500

Policy Title . . . STAFF COMPLAINTS AND GRIEVANCES Code No. 527

#### Personal Grievances

Communications, grievances and complaints from personnel shall be brought to the attention of the building administrator and then the Superintendent of Schools before being brought before the School Board. An employee or group of employees may at any time appeal a decision of the Superintendent to the Board.

Personnel desiring to address the Board on any matter shall direct their communication to the Superintendent of Schools and not the individual members of the Board, except that copies of any communication to the Superintendent may be sent to all Board members.

Complaints against any employee which arises from within the membership of the Board, or which comes to the attention of the Board, except through the Superintendent, shall be referred to the Superintendent of Schools for decision. In case either the employee or the complainant is not satisfied with the decision of the Superintendent, appeal may be taken to the Board. No complaint shall be considered by the Board in any other matter.

All grievances as defined by the negotiated agreements with employee bargaining units shall be handled under those negotiated agreements.

Date of Adoption:  
February 9, 1976  
Reviewed:  
July, 1988  
Reviewed:  
August 11, 2008

Legal Reference: Code of WI  
Section 118.24