
Title IX Staff Presentation and Training

This training is not a recording. You will need to read each slide. On the last slide you will click on the links that will take you to the required training modules.

Definition of Sexual Harassment

Conduct on the basis of sex that satisfies one or more of the following:

- a school employee conditioning education benefits on participation of unwelcome sexual conduct (quid pro quo)
 - unwelcome conduct that a reasonable person would determine is so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the school's education program or activity
 - sexual assault (as defined in the Clery Act), dating violence, domestic violence, or stalking as defined in the Violence Against Women Act
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Definition

Based on this definition, schools must respond to sexual harassment that occurs in school education programs or activities, which includes locations, events, or circumstances over which the school exercised substantial control over the respondent and the context in which the sexual harassment occurred, whether on or off campus.

Title IX Coordinator

Each district is required to identify a Title IX Coordinator.

The Title IX Coordinator for the Burlington Area School District is Assistant Superintendent, Connie Zinnen.

Contact Information:

100 North Kane Street Burlington, WI 53105

czinnen@basd.k12.wi.us

262-763-0210 Ext. 209

Reports of Sex Discrimination or Sexual Harassment

Any person may report sex discrimination or sexual harassment to the Title IX Coordinator in person, via mail, email, or telephone at any time of the day.

All complaints will be thoroughly investigated and will adhere to the guidelines set forth in federal regulations.

Training

All school personnel are required to participate in Title IX Training.

The following training modules were developed by the National Center on Safe Supportive Learning Environments, funded by the U.S. Department of Education's Office of Healthy Students.

Training

There are three required modules

After each module you will need to:

- Download the certificate
 - Type your name and the date on the certificate
 - Print the certificate
 - Give all three certificates to your building principal
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Notes About Modules

After completing each module and printing out the certificate for that module, **do not select “Explore Other Modules”**- just return to the slide show and select the next module link.

It is not required to click on the links for the additional resources that are provided throughout the modules.

In Module 3 it is only necessary to watch the section that pertains to your grade span (elementary, middle, or high). After watching that section you can continue with the rest of the module.

All modules do not need to be watched at one time.

Training Links

Module 1- approximately 19 minutes

Module 2- approximately 15 minutes

Module 3- approximately 21 minutes

These trainings are required and due on September 11

[Module 1 LINK](#)

[Module 2 LINK](#)

[Module 3 LINK](#)
